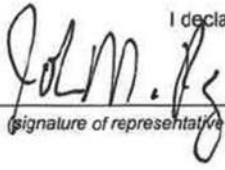


UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS****DO NOT WRITE IN THIS SPACE**Case
19-CB-290655Date Filed
2/15/2022**INSTRUCTIONS:** File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.**1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT**

a. Name General Teamsters Local Union No. 174		b. Union Representative to contact Rick Hicks	
c. Address (Street, city, state, and ZIP code) 14675 Interurban Ave. S., Suite 303 Tukwila, WA 98168		d. Tel. No. (206) 441-6060	e. Cell No.
		f. Fax No. (206) 441-4853	
		g. e-mail local174@teamsterslocal174.org	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 8(b)(1)(A), 8(b)(1)(B), and 8(b)(3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last six (6) months, the above-named Union has engaged in mass picketing and blocking ingress and egress from the Employer's facilities. Furthermore, the Union has engaged in intimidation of customers and employees who crossed picket lines. The Union's conduct included property damage of a customer's truck, and it made vile, racist, harassing statements to a customer. The Union has interfered with the Employer's selection of a bargaining representative.			
3. Name of Employer CalPortland		4a. Tel. No. (206) 764-3000	b. Cell No.
		c. Fax No.	
		d. e-mail snicholson@calportland.com	
5. Location of plant involved (street, city, state and ZIP code) 4002 W. Marginal Way S.W. Seattle, WA 98106		6. Employer representative to contact Scott Nicholson	
7. Type of establishment (factory, mine, wholesaler, etc.) Aggregate yard - gravel	8. Identify principal product or service Construction-related		9. Number of workers employed Approximately 6 at site
10. Full name of party filing charge CalPortland			
11. Address of party filing charge (street, city, state and ZIP code) 3450 S. 344th Way, Suite 201, Federal Way, WA 98001		11a. Tel. No. (206) 764-3111	b. Cell No. (206) 930-4683
		c. Fax No.	
		d. e-mail snicholson@calportland.com	
12. DECLARATION  (signature of representative or person making charge) I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. John M. Payne, Attorney for Employer (Print/type name and title or office, if any) Address <u>701 Fifth Ave., Ste. 3500, Seattle, WA 98104</u> Date <u>Feb 14, 2022</u>		Tel. No. (206) 447-0182	
		Cell No.	
		Fax No. (206) 622-9927	
		e-mail jpayne@davisgrimmpayne.com	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.